

YOUR WORLD

Explore your benefits

We're proud to do things differently.
Travel is about trying new things and having fun.
Working at Skyscanner is just the same.



UK

FOR TRAVELLERS, BY TRAVELLERS

Obviously, we love to travel. We want to make sure you have the opportunity to fit in as much as you can! And when you return, make the most of our perks and other benefits.

Discover Incentive

Book using Skyscanner and we'll reimburse up to £300 of travel for you and your friends and family – grossed up!

Skyscanner Explorer Experience (SEE)

Spend up to 30 days working from one of our many offices globally; work by day, sightseeing by night!

Skyscanner Extended Annual Leave (SEAL)

Take an extended break from work in addition to annual leave – take 3 weeks' break (unpaid) after 3 years and 5 weeks' break (paid) after 5 years. Work hard, take it easy, then come back refreshed.

Another Country Working

Spend up to 20 working days of the year working from any other country so you can fit in extra time to travel and with family and friends.



Recognition

Feedback is key to Skyscanner and is part of our DNA.



Wellbeing

You matter. Keeping you happy and healthy on your journey with us is our priority. A new benefit is an annual wellbeing allowance to be spent on the things that support your own personal wellbeing.



Shared Ownership

Travel our journey together. We all have the opportunity to make personal gains from our contribution to Skyscanner through our Shared Ownership schemes.



Perks

Enjoy our many perks, especially as we return to the offices. Slow down with yoga or take it up a gear with table tennis. Or just grab a free snack. Learn a new language or start a mindfulness course through our internal Skyscanner University. Come to our monthly gatherings or country lunches as well as off-site company events and lots more!

EXPLORE YOUR BENEFITS

We know your world doesn't start and end with work and we know that the right benefit package for you, may not be the right one for someone else.

Whether you're looking to improve your health, manage your finances, or spend more time travelling, we have a benefit mash up to suit you.

c Core Benefits

Core benefits are paid for or partially funded by Skyscanner

YOUR FINANCE PACKAGE

Safeguard your future and prepare for life's twists and turns.

The road to your future can take many unexpected twists and turns. These benefits have been designed to help protect your money and make the most of it, so you can get back to the things that really matter to you.



Pension

Plan for your future

Whether you want to travel the world or put your feet up, adding to your pension pot now will give you more flexibility in retirement. To boost your savings, we'll match your contributions up to a capped %. Option: increase your contributions.



Income Protection

Reduce the financial worry if you're unable to work

Receive 75% of your salary if you become ill long term. Option: decrease your cover down to 67% or 50% and put the difference to fund other benefits.



Will Writing

Plan for the future for your family

Ensure your financial wishes are carried out by getting help with writing a will or putting in place a power of attorney. Spread the cost over 12 monthly payments.



Life Assurance

Look after your loved ones should the worst happen

A lump sum payment (4x salary) to your beneficiary should you pass away whilst employed by Skyscanner. Option: decrease your cover down to 2x or increase up to 10x.



Season Ticket Commuter Loan

Spread the cost of your commute.

We'll give you an interest free loan to support the cost of an up-front annual season ticket (train, underground or bus). Borrow a lump sum and then spread the cost over 12 monthly payments.



Critical Illness

Reduce the financial worry if you're diagnosed with a critical illness

Receive a tax-free lump sum to cover the cost of expenses in the event of a critical illness diagnosis. Option: add your partner to your cover.



Life Assurance Partner

Look after yourself should the worst happen

A tax-free lump sum from £25,000 - £250,000 should your partner pass away whilst you're employed by Skyscanner.



Life Happens Loan

Spread the cost of those key life moments

We'll give you an interest free loan to support you with the cost of whatever life throws at you, no questions asked. Borrow a lump sum and then spread the cost over 12 monthly payments.



SaveSmart

Make the most of your money

SaveSmart is packed with information, tips and education to show you which tweaks you can start making right now, for big rewards later on. Access via the 'SaveSmart' tile on the Your World homepage

YOUR HEALTH PACKAGE

Take care of your health

We all know how important health is to our journey, but sometimes it's easy to find excuses to not look after it. We've found some great solutions for you, hopefully some of these benefits will make looking after yourself a little easier.



Private Medical Insurance

Get access to healthcare when you need it most
Skip the waiting lists to get the treatment you need, when you need it. Coverage of dental and optical costs is also included, as well as access to a Digital GP.
Option: Add your family.



Gym Membership

Save the pennies and watch the pounds drop
Get fit for less with an annual membership. Take advantage of a discounted annual membership at one of over 3,000 gyms, and spread the cost over 12 months.



Health Screening

Understand your health better
Choose from a range of health screening options and receive a personalised improvement plan tailored to you. Find out exactly what areas need improvement, and get insight into any possible future health conditions.



Cycle to Work

Get fit and help the environment
Get a new bike and safety equipment and spread the cost over a 12-month hire agreement. You'll receive a 4% discount and save tax and National Insurance on the cost too.



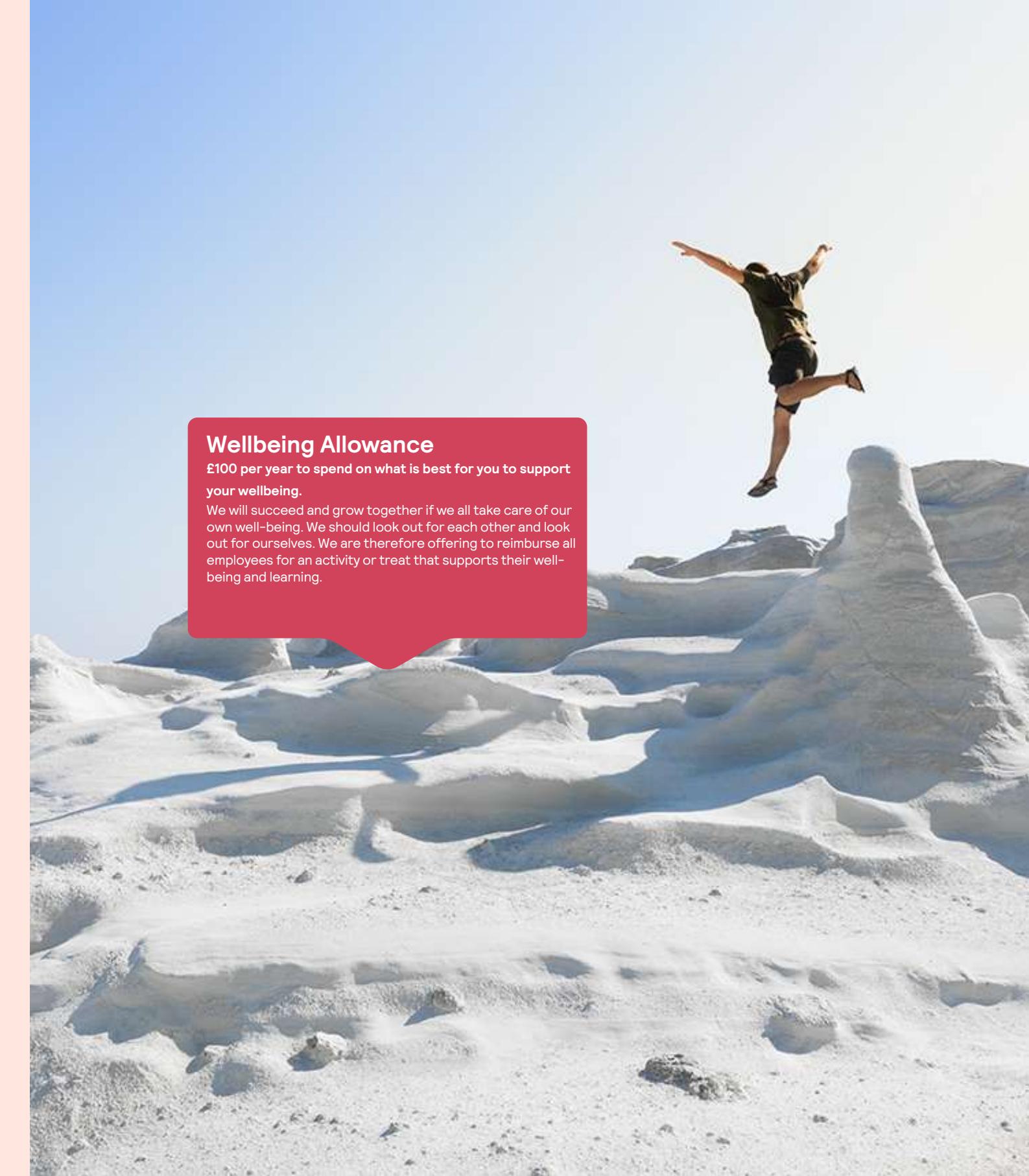
Employee Assistance Program

Here to support you and your loved ones
A free and confidential service for you and your loved ones to provide you with outside support and assistance with any work, personal or family issues.



Headspace Subscription

We believe mental health is as important as physical health
Get a free subscription to Headspace - a digital service that provides guided meditation sessions and mindfulness training.



Wellbeing Allowance

£100 per year to spend on what is best for you to support your wellbeing.

We will succeed and grow together if we all take care of our own well-being. We should look out for each other and look out for ourselves. We are therefore offering to reimburse all employees for an activity or treat that supports their well-being and learning.

YOUR LIFESTYLE PACKAGE

Enjoy a range of life enhancing benefits

We want to make sure you're getting the most out of working at Skyscanner, so we've provided a range of benefits that you can tailor to your lifestyle.



Holiday Buy

Top up your holiday allowance
You can buy up to five additional days' holiday and spread the cost over the year.



Discounts

Save money all day, every day
Your Discounts gives you access to hundreds of retailers and brands. You'll be able to save on everyday items and larger purchases. You could also earn cashback on your purchases.



Give As You Earn

Give to a good cause for less
Maybe part of your world includes donating to a charity that's close to your heart. By donating through Give As You Earn, you save tax on your contributions, allowing you to do more with your money.



Charity Day

Give to a good cause for less
Donate one day of your time from your working year to a charity of your choice.



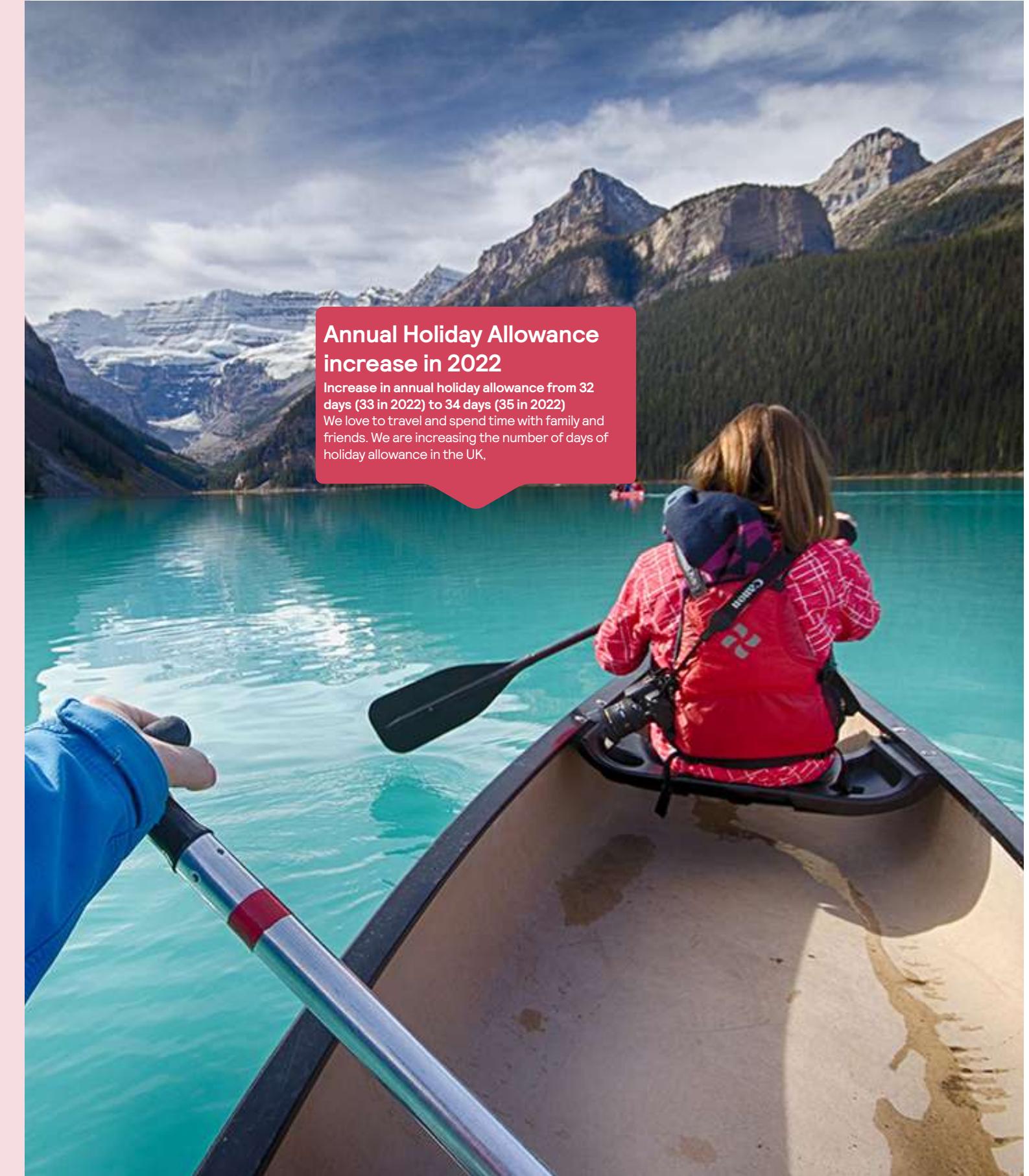
Restaurant Discount Card

Get up to 50% off the cost of dining out
Enjoy up to 50% off at over 10,000 independent eateries and award winning restaurants as well as some of the UK's favourite chains.



Travel Insurance

Get comprehensive, affordable travel insurance
Choose from European or Worldwide cover for you and your family and ensure you prepare for the unexpected when you're off exploring.



Annual Holiday Allowance increase in 2022

Increase in annual holiday allowance from 32 days (33 in 2022) to 34 days (35 in 2022)
We love to travel and spend time with family and friends. We are increasing the number of days of holiday allowance in the UK.